



Equal Opportunity Program

News



Fort Leonard Wood, MO

Volume 11-06

EO HOTLINE 596-0601/EEO HOTLINE 596-0601 Nov 2006



Dear Miss Millie,

I've been told that with the upcoming holiday season, it's not okay to use the greeting, "Merry Christmas" in the workplace. Why not? Doesn't the term "Christmas" derive from the birth of Jesus "Christ?"

Is there a policy that says I can't use that term while in the workplace?

Baffled at FLW,

Dear Baffled,

While there is no law or official policy prohibiting one from utilizing the greeting, "Merry Christmas," it has become "politically correct" to say "Happy Holidays" as an inclusive term, or greeting, in an effort to reduce the possibility of offending any religions.

Miss Millie

With the permission of Mille Steele's family, we publish this column in her honor.

Miss Millie left us all too soon, so we dedicate this column to her in order to keep her memory alive in our minds and hearts. The EOP Staff

Something to consider

"The day your subordinates stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can not help them or concluded that you do not care. Either case is a failure of leadership."



***Have a great
Thanksgivin
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***From the
EOP staff***

EOR of the 4th Quarter



Name: SFC Patrick P. Verango

Unit: MANSCEN NCOA/DSS

Quote:

"There is only race and it is the human race"

Military Background: A CO 46th ENGR BN, Ft Polk, LA/ Carpentry and Masonry Sgt

B CO 84th ENGR BN, Schofield Barracks, HI/ Squad Leader/Construction Supervisor

A CO 169th ENGR BN, Ft Leonard Wood, MO/Drill Sergeant MANSCEN NCOA/DSS/ Drill Sergeant Leader

Military Education: Combat Lifesaver Course, Air Assault Course, Equal Opportunity Representative Course, WLC, EN BNCOC, Drill Sergeant School, EN ANCOC, Instructor Training Course, Small Group Instructor Course and completed numerous credit hours on Correspondence Courses.

Civilian: Currently working on Associates in Automotive Technology

Equal Opportunity Notice

National Native American Indian Heritage Month 1

Nov- 30 Nov. Currently events are scheduled please contact your unit EOA/EOR for details or 3rd BCT EOA SFC Clayton @ 6-1398

National African-American/Black History Month 1-

28/29 Feb. Committee meetings began on the 15th August, they will be held each Tuesday at 1330 hours in Building 215, RM 227. Contact 2nd Chem Bde EOA SFC Clayton @ 6-1398

**Equal Opportunity
Training and Education**



New 3 Week course

Equal Opportunity Representative Course Training for the 2nd quarter, FY 07 will be held **5th thru 23rd March 2007**. Contact your Brigade S3 schools or your branch specific EO representative for more information.

Consideration of Others (CO2) training for the 2nd quarter, FY 07 will be held **16th thru 18th January 2007**. Contact your Brigade S3 schools or your branch specific detachment EO representative for more information.



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[EO HOTLINE 596-0601](mailto:EO_HOTLINE_596-0601@flw.mil)/[EEO HOTLINE 596-0602](mailto:EEO_HOTLINE_596-0602@flw.mil)

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Special Emphasis Programs

The Special Emphasis Program (SEP) is under new management! Mac McNair has relinquished the reins of the program to Geoff Garner, an Equal Employment Specialist on the Equal Opportunity Programs staff.

Another change taking place is that there is a recruitment drive for 3 new managers of the SEP committee. We are searching for dynamic civilian employees to take over the Federal Women's Program, being vacated by Ms. Jocelyn Morris; The Asian/Pacific Islander Program, being vacated by Ms. Kim Moats; and the Hispanic Employment Program currently managed by Mr. Clem Perez. Please join us in offering our sincere gratitude for the hard work these super individuals have provided in support of the SEP and the Fort Leonard Wood workforce. If you would like to **volunteer** as a collateral duty manager of one of the programs mentioned above, please give Geoff a call at 596-0602.



Did you know?

The MANSCEN and FLW Equal Opportunity office

Would like to take a minute to discuss ethnic observances.

According to AR 600-20, 6-19. EO/Special/ethnic observances are conducted to enhance cross cultural awareness among all Soldiers, civilian employees, and their families. These observances recognize the achievements and contributions made by members of a specific racial, ethnic, or gender groups within our society. Observances should promote understanding, teamwork, harmony, pride and esprit among all groups, not just within the group being honored.

Who can be on a future committee?

Commanders will form a standing committee for all observances. It is encouraged that Equal Opportunity Advisors and Representatives, Morale Welfare and Recreation (MWR), PAO, club managers, unit chaplains, DOD dependant school representatives, resource management personnel and all other interested members of the installation take part in the planning these events.

The MANSCEN and FLW Equal Opportunity Program would like to thank all who have provided their time, talent and resources to past, present and future events. With this said, we encourage anyone who has an interest or special skill to **VOLUNTEER** and show your support. We have entered the recruitment drive for the future committee (Native American, Hispanic, Asian/Pacific Islander). Please keep in mind that there are several events which will take place for all groups. We encourage you to come out and show your support. Contact your Unit EOR and EOA for details.

